Councillors *Meehan (Chair), *Reith (Vice-Chair), *Canver, *Diakides, *Amin,

*Basu, *Haley, *Harris, *Mallett and *Santry

Also Present: Councillors Bevan, Engert, Newton and Oakes.

| MINUTE NO. | SUBJECT/DECISION | ACTON BY |
|---------------|---|-------------|
| TEX24. | MINUTES (Agenda Item 4): | |
| | RESOLVED: | |
| | That the minutes of the meetings held on 13 June 2006 be approved and signed. | HMS |
| TEX25. | MATTERS, IF ANY, REFERRED TO THE EXCUTIVE FOR CONSIDERATION BY THE OVERVIEW AND SCRUTINY COMMITTEE | |
| | Scrutiny Review of Mobile Phone Masts (Agenda Item 6 (a)) | |
| | We received a presentation from Councillor Bevan on the Scrutiny Review of Mobile Phone Masts which had been endorsed by the Overview and Scrutiny Committee at their meeting on 13 March 2006. | |
| | RESOLVED: | |
| | That in accordance with the revised Overview and Scrutiny Procedure Rules, the Scrutiny Review having been endorsed, the Interim Director of Environmental Services be requested to produce a proposed response for consideration within 6 weeks including a detailed tabulated implementation action plan. | D.Env |
| | Scrutiny Review of Customer Services (Agenda Item 6 (b)) | |
| | We received a presentation from Councillor Bevan on the Scrutiny Review of Customer Services which had been endorsed by the Overview and Scrutiny Committee at their meeting on 13 March 2006. | |
| | RESOLVED: | |
| | That in accordance with the revised Overview and Scrutiny Procedure Rules, the Scrutiny Review having been endorsed, the Assistant Chief Executive (Access) be requested to produce a proposed response for consideration within 6 weeks including a detailed tabulated implementation action plan. | ACE-A |
| TEX26. | THE COUNCIL'S PERFORMANCE (Joint Report of the Chief Executive and the Acting Director of Finance – Agenda Item 7): | |

^{*} Present

| | Arising from our consideration of paragraph 8.3.9 of the report, Average Re-let Times, we noted that the average re-let time of local authority dwellings in April had been 34 days against a target of 27 days. We were advised that the Executive Member for Housing together with the Leader and one other member of the Executive would be meeting to monitor this performance to assess any impact on the rent income target and to propose action as necessary. RESOLVED: | |
|--------|--|---------------|
| | That the report be noted. | |
| | That the virements as set out in Section 14 of the interleaved report be approved. | DF |
| | 3. That approval be granted to the funding arrangements in respect of the pensions issue on Alexandra Palace, i.e. an ongoing cost on present salaries of £23,000 and the future possibility of capital cost payments arising from early retirements, liabilities which were assessed at £64,600. | DF |
| TEX27. | FINANCIAL PLANNING 2007/8 - 2010/11 (Report of the Acting Director of Finance – Agenda Item 8): | |
| | Our Chair asked that Executive Members ensure that Directorates take on board the financial issues identified in the report. | |
| | RESOLVED: | |
| | That the report be noted and a further report be submitted setting out a detailed budget process. | DF |
| TEX28. | FINAL LOCAL IMPLEMENTATION PLAN (Report of the Interim Director of Environmental Services – Agenda Item 9): | |
| | RESOLVED: | |
| | That the final LIP as outlined in the interleaved report be supported as the basis for the Council's project and programme document to Transport for London | D.Env |
| | 2. That the Interim Director of Environmental Services be authorised to approve the full LIP for submission to the GLA/Mayor and Transport for London following consultation with the Executive Member for Environment and Conservation. | D.Env |
| | 3. That the Council be recommended accordingly. | D.Env/ HMS |
| TEX29. | LOCAL IMPLEMENTATION PLAN FUNDING SUBMISSION 2007/08 (Report of the Interim Director of Environmental Services – Agenda Item 10): | |

| | RESOLVED: | |
|--------|---|--------------|
| | That LIP funding submission as outlined in the interleaved report be supported as the basis for the Council's funding bid for 2007/8 for transport schemes projects and programme document to Transport for London. | D.Env |
| | 2. That the Interim Director of Environmental Services be authorised to approve the final funding submission to the GLA/Mayor and Transport for London following consultation with the Executive Member for Environment and Conservation. | D.Env |
| TEX30. | HARINGEY YOUTH JUSTICE PLAN (Report of the Assistant Chief Executive (Strategy) – Agenda Item 11): | |
| | RESOLVED: | |
| | That the Council be recommended to approve the Haringey Annual Youth Justice Plan 2006-07 as set out as an appendix to the interleaved report. | ACE-S HMS |
| TEX31. | PROPOSED DEVELOPMENTS TO MUSWELL HILL AND COOMBES CROFT LIBRARIES (Report of the Assistant Chief Executive (Access) – Agenda Item 12): | |
| | Concern having been expressed about the juxtaposition of any housing development and the rear of the Muswell Hill Library, the Executive Member for Community Involvement indicated that she would be prepared to discuss the feasibility study with other Members. It was also confirmed that the consultation proposed would extend into September to take account of the forthcoming holiday period. | |
| | RESOLVED: | |
| | That approval be granted to consultation with local communities in relation to the development proposals for Coombes Croft and Muswell Hill Libraries, in the case of Coombes Croft after a source of funding was identified. | ACE-A |
| | That approval be granted to the submission of a bid to the Department for Culture, Media and Sport to fund the Coombes Croft development and any other source of relevant funding which became apparent, noting that this development could only proceed if an external funding source was found. | ACE-A |
| | That it be noted that the Muswell Hill development was predicated on realising value from the Council's assets and that, subject to the outcome of the consultation, approval be granted to sufficient capital receipts arising from the proposals being ring fenced to the library developments. | ACE-A DF |

| TEX32. | REVIEW OF CARER'S STRATEGY 2005-08 (Report of the Director of | |
|--------|---|-----|
| | Social Services – Agenda Item 13): | |
| | RESOLVED: | |
| | That the report be noted. | |
| TEX33. | SOCIAL SERVICES ANNUAL COMPLAINTS REPORT (Report of the Director of Social Services – Agenda Item 14): | |
| | Arising from consideration of the section of the report entitled 'Who complained to us?', clarification was sought of whether a breakdown of complainants by service area/client group was available. The Executive Member for Social Services and Health indicated that he would ask officers to supply the information requested to all Members of the Executive. | DSS |
| | RESOLVED: | |
| | That the Social Services Annual Complaints Report, the performance for 2005/6 and the proposed initiatives for performance improvement be noted. | |
| TEX34. | OUR HEALTH, OUR CARE, OUR SAY (Report of the Director of Social Services – Agenda Item 15): | |
| | In response to a question, the Executive Member for Social Services and Health indicated that he would ask officers to supply Executive Members with further details of the on-line booking facilities it was proposed to introduce and to which reference was made in paragraph 10.5 of the interleaved report. | DSS |
| | RESOLVED: | |
| | That the future policy direction for adult social care with respect to the promotion of client choice and integration of services with the NHS be noted. | |
| TEX35. | REPORT ON MANAGING THE HOUSING MARKET (Report of the Director of Social Services – Agenda Item 16): | |
| | RESOLVED: | |
| | | |
| | That the report and the need for a more detailed and consistent approach to market intelligence to guide future policy be noted. | |
| TEX36. | EMPLOYEE PROFILE ANALYSIS (Report of the Chief Executive – Agenda Item 17): | |
| | We received a presentation from the Head of Personnel on the following elements – | |

- Headcount
- Gender and part time breakdown
- Age profile
- Black and minority ethnic profile
- Percentage of black and ethnic staff in top 5% of earners
- Disabled employees
- Turnover
- Black and minority ethnic starters/leavers
- III health retirements
- Sickness levels
- Short term v long term sickness absence
- Disciplinary Hearings
- Employment Tribunals
- Accidents

Our Chair asked that Members of the Executive ensure that the monitoring of long term sickness absence in Directorates within their respective portfolios was carried out.

RESOLVED:

- 1. That the contents of the Employee Profile Analysis as set out at Appendix A to the interleaved report be noted.
- 2. That a further report be submitted to our September meeting on the question of the continued involvement of elected Members in appeal hearings, both in terms of dismissal and grievance hearings.

HPer

TEX37. DELIVERING THE HR STRATEGY 2004-2007 (Report of the Chief Executive – Agenda Item 18):

We received a presentation from the Head of Personnel on the following elements –

- Recruitment and retention
- Organisational development and capacity
- Performance management
- Valuing diversity
- Employment engagement
- Modern and healthy work environment

Arising form consideration of Section 5.4 of the report – Valuing Diversity, we asked to be supplied with details of any family leave entitlements made available to staff with dependent children.

HPer

RESOLVED:

- 1. That the report be noted.
- 2. That a further report be submitted in due course on the first

HPer

| | three months operation of the agency staff contract. | |
|--------|--|------------|
| | | |
| TEX38. | URGENT ACTIONS TAKEN IN CONSULTATION WITH THE LEADER OF EXECUTIVE MEMBERS (Report of the Chief Executive – Agenda Item 19): | |
| | RESOLVED: | |
| | That the report be noted and any necessary action be taken. | |
| TEX39. | DELEGATED DECISIONS AND SIGNIFICANT ACTIONS (Report of the Chief Executive – Agenda Item 20): | |
| | RESOLVED: | |
| | That the report be noted and any necessary action be taken. | |
| | That Executive Members be supplied with details of the re- imbursement and compensation of building costs in respect of the Jackson's Lane Community Centre. | ACE-S |
| TEX40. | MINUTES OF SUB-BODIES (Agenda Item 21): | |
| | RESOLVED: | |
| | That the minutes of the following bodies be noted and any necessary action approved – | |
| | Executive Voluntary Sector Committee – 20 June 2006. | |
| TEX41. | THE COMMUNITY CARE STRATEGY FOR OLDER PEOPLE: COOPERSCROFT RESIDENTIAL HOME (Joint Report of the Director of Social Services and the Acting Director of Finance – Agenda Item 24): | |
| | This item was the subject of a motion to exclude the press and public from the meeting as it contained exempt information relating to the business or financial affairs of any particular person (including the Authority holding that information). | |
| | RESOLVED: | |
| | That the progress made in relation to the disposal of Cooperscroft as a going concern be noted. | |
| | 2. That approval be granted to a block contract with Rockley Dene for five years commencing with 46 beds at a weekly cost of £620 and diminishing over the term of the contract to 35 beds while maintaining the weekly cost of £620 subject to an annual Retail Price Index increase. | DSS/ DF |
| | 3. That the capital price of £3.1 million be noted. | |

4. That approval be granted to the additional revenue costs associated with the scheme and to these being funded from within the overall value of the proposal.

GEORGE MEEHAN Chair